

COMISIÓN ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
O C T U B R E 2 0 1 4

NOMBRE	CARGO	SUELDO MENSUAL	DESPENSA	FONDO DE AHORRO	AHORRO PARA EL RETIRO	TOTAL PERCEPCIONES	I.S.P.T.	IMSS	TOTAL DEDUCCIONES	TOTAL A PAGAR
De Hoyos Koloffón Gilberto Pablo	Consejero Electoral	91,506.00	6,125.00	345.00	6,862.96	104,838.96	25,989.88	1,422.13	27,412.01	77,426.95
De La Garza Ramos Claudia Patricia	Consejera Electoral	91,506.00	6,125.00	345.00	6,862.96	104,838.96	25,989.88	1,422.13	27,412.01	77,426.95
Garza Castillo Mario Alberto	Consejero Presidente	91,506.00	6,125.00	345.00	6,862.96	104,838.96	25,989.88	1,422.13	27,412.01	77,426.95
Hinojosa Dieck Miriam Guadalupe	Consejera Electoral	91,506.00	6,125.00	345.00	6,862.96	104,838.96	25,989.88	1,422.13	27,412.01	77,426.95
Lozano Alamilla Sara	Consejera Electoral	91,506.00	6,125.00	345.00	6,862.96	104,838.96	25,989.88	1,422.13	27,412.01	77,426.95
Velasco Becerra Sofía	Consejera Electoral	91,506.00	6,125.00	345.00	6,862.96	104,838.96	25,989.88	1,422.13	27,412.01	77,426.95
		549,036.00	36,750.00	2,070.00	41,177.76	629,033.76	155,939.28	8,532.78	164,472.06	464,561.70

COMISIÓN ESTATAL ELECTORAL
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HONORARIOS ASIMILABLES A SUELDOS
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NOMBRE	CARGO	SUELDO MENSUAL	TOTAL PERCEPCIONES	I.S.P.T.	TOTAL DEDUCCIONES	TOTAL A PAGAR
Garza Y Garza Javier	Consejero Electoral	104,838.96	104,838.96	29,136.23	29,136.23	75,702.73
			0.00		0.00	0.00
			0.00		0.00	0.00
			0.00		0.00	0.00
			0.00		0.00	0.00
			0.00		0.00	0.00
		104,838.96	104,838.96	29,136.23	29,136.23	75,702.73

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	NOMBRE	CARGO	PERCEPCIONES												DEDUCCIONES			NETO	
			SUELDO	RETROACTIVO	VACACIONES	PRIMA VACACIONAL	AGUINALDO	SUBSIDIO X INCAPACIDAD EG	INDEMNIZACION	PRIMA DE ANT	DESPENSA	FONDO DE AHORRO	AHORRO PARA EL RETIRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
1	Aguilar Martínez Hugo Alejandro	Supervisor de Seguridad	24,226.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$28,931.80	4,160.82	1,090.20	\$5,251.02	23,680.78
2	Aguinaga Moreno Ernesto	Supervisor de Manto E Inventarios	17,843.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$17,843.40	2,716.82	518.16	\$3,234.98	14,608.42
3	Agustin Caballero Eira Deyanira	Analista de Prensa y Atn a Medios	20,808.74	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$25,514.04	3,356.96	2,545.54	\$5,902.50	19,611.54	
4	Alcala Roman Rosario De Fatima	Jefe de Oficina de General Bravo	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	76.54	\$5,195.18	73.54	126.40	\$199.94	4,995.24
5	Alcocer Cano Laura Rocio	Secretaria	3,834.75	511.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$4,346.05	406.35	121.02	\$527.37	3,818.68
6	Alejandro Mendoza Guadalupe	Jefe de Oficina de Villaldama	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	76.54	\$5,195.18	73.54	126.40	\$199.94	4,995.24
7	Alejandro Uribe Cesar Eduardo	Analista de Redacción	13,881.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,881.00	1,870.46	397.53	\$2,267.99	11,613.01
8	Aleman Macias Victor Hugo	Auxiliar de Chofer (cl/u de S)	9,912.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$9,912.74	1,031.44	276.75	\$1,308.19	8,604.55
9	Alvarado Arizpe Diana Judith	Analista de la Coordinación Comisionados	24,591.30	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$29,296.60	4,246.62	2,971.08	\$7,217.70	22,078.90	
10	Alvarado Gamez Alfonso Javier	Diseñador Grafico Senior	20,376.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$20,376.90	3,257.98	595.26	\$3,853.24	16,523.66	
11	Alvarez Rocha Iris Graciela	Analista Contable, Asistente C.C.P.	27,373.34	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$32,078.64	4,900.96	3,284.06	\$8,185.02	23,893.62	
12	Anguiano Ceniceros Jorge Alberto	Auxiliar de Inventarios	10,904.40	0.00	364.48	91.12	911.19	0.00	0.00	0.00	0.00	0.00	0.00	\$12,271.19	1,312.51	306.88	\$1,619.39	10,651.80	
13	Arechiga Tijerina Juan Carlos	Analista	16,246.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,246.50	2,375.72	469.53	\$2,845.25	13,401.25	
14	Arevalo Segoviano Luis Antonio	Vigilante	8,118.57	0.00	2,498.92	652.72	5,591.31	0.00	0.00	0.00	1,092.00	1,091.81	0.00	0.00	\$19,045.33	2,492.11	281.61	\$2,773.72	16,271.61
15	Arias Leon Emilio	Supervisor de Doc Y Material Electoral	17,248.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$17,248.62	2,589.78	507.13	\$3,096.91	14,151.71
16	Arrendariz Estrada Rocio Denife	Asistente de Fiscalización a P.P.	13,110.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,110.10	1,705.80	374.10	\$2,079.90	11,030.20	
17	Avalos Cisneros Maria Del Carmen	Secretaria Dirección\ Unidad	14,192.04	0.00	0.00	0.00	0.00	0.00	0.00	1,845.00	1,844.97	0.00	0.00	\$17,882.01	1,936.90	1,738.52	\$3,675.42	14,206.59	
18	Ayala Escamilla Felipe Isaac	Ayudante de Inventarios	3,146.55	1,258.62	75.86	18.97	189.66	0.00	0.00	0.00	0.00	0.00	0.00	\$4,689.66	430.54	118.18	\$548.72	4,140.94	
19	Barajas Sierra Enrique	Analista	16,246.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,246.50	2,375.72	469.53	\$2,845.25	13,401.25	
20	Barrientos Macias Yuliana Elizabeth	Secretaria de la Secretaría Ejecutiva	14,700.15	0.00	197.79	49.45	494.47	0.00	0.00	0.00	0.00	0.00	0.00	\$15,441.86	2,087.68	477.90	\$2,565.58	12,876.28	
21	Barrientos Lara Jose Rotando	Auxiliar Modulos Informativos	8,499.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,499.90	778.26	233.72	\$1,011.98	7,487.92	
22	Barrientos Revelez Jose Aurelio	Auxiliar (Chofer)	12,639.46	0.00	0.00	0.00	0.00	0.00	0.00	1,643.00	1,643.13	0.00	0.00	\$15,925.59	1,605.26	1,548.34	\$3,153.60	12,771.99	
23	Benavides Quintanilla Verónica	Jefe de Oficina de Cerralvo	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	76.54	\$5,195.18	73.54	126.40	\$199.94	4,995.24
24	Benze Ochoa Octavio Javier	Asistente de Mantenimiento	22,007.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$22,007.10	3,638.82	774.57	\$4,413.39	17,593.71	
25	Camarillo Mejorado Raul	Asistente de Reclutamiento Y Selección	10,318.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,318.50	1,109.50	289.08	\$1,398.58	8,919.92	
26	Cano Quiroga Guadalupe Oraila	Jefe de Oficina de Cienega de Flores	5,630.25	0.00	96.25	24.06	240.64	0.00	0.00	0.00	0.00	0.00	0.00	\$6,025.00	148.87	151.50	\$300.37	5,724.63	
27	Cardona Cazares Rodrigo	Asistente de Control Vehicular	18,442.46	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,397.52	0.00	0.00	\$22,885.98	2,844.78	2,259.20	\$5,103.98	17,782.00	
28	Castillo Moreno Maribel	Coordinador de Organización	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81	
29	Castillo Velazquez Marco Antonio	Coordinador de Organización	16,191.30	0.00	275.03	68.76	687.58	0.00	0.00	0.00	0.00	0.00	0.00	\$17,222.67	2,422.68	467.88	\$2,890.56	14,332.11	
30	Cavazos Soto Patricia	Analista de Cuentas por pagar	17,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$17,400.00	2,622.12	511.81	\$3,133.93	14,266.07	
31	Cazares Garcia Angel Alberto	Ayudante de Inventarios	3,146.55	1,258.62	75.86	18.97	189.66	0.00	0.00	0.00	0.00	0.00	0.00	\$4,689.66	430.54	118.18	\$548.72	4,140.94	
32	Cazares Garcia Jose Alfredo	Auxiliar de Inventarios	10,904.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,904.40	1,234.66	306.89	\$1,541.55	9,362.85	
33	Cervantes Escareño David	Coordinador de Organización	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81	
34	Cervantes Quiroga Edgar Evaristo	Jefe de Calidad	20,862.21	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$25,567.51	3,373.36	2,632.50	\$6,005.86	19,561.65	
35	Chavarria De La Garza Ricardo	Jefe de Organización Electoral	38,873.06	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,578.36	8,031.22	4,577.78	\$12,609.00	30,969.36	
36	Cisneros Treviño Nereyda	Jefe de Oficina de Salinas Victoria	5,630.25	0.00	96.25	24.06	240.64	0.00	0.00	0.00	0.00	0.00	0.00	\$6,025.00	148.87	151.50	\$300.37	5,724.63	
37	Cortez Garcia Blanca Patricia	Jefe de Oficina de Rayones	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	76.54	\$5,195.18	73.54	126.40	\$199.94	4,995.24
38	Cota Olmos Arturo	Jefe de la Unidad de Comunicación Social	63,310.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$68,015.30	15,394.96	5,957.86	\$21,352.82	46,662.48	
39	Cruz Nieves Mario	Vigilante	9,471.78	0.00	0.00	0.00	0.00	0.00	0.00	1,231.00	1,231.33	0.00	0.00	\$11,934.11	952.42	330.96	\$1,283.38	10,650.73	
40	Cuadros Ramirez Talia Citlali	Coordinador de Organización	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81	
41	D Artoia Covarrubias Anayansy	Analista de Reclutamiento Y Selección	18,118.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$18,118.20	2,775.52	526.51	\$3,302.03	14,816.17	
42	Davila Garcia Ana Alethea	Analista de Fiscalización	20,746.22	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$25,451.52	3,342.26	2,538.52	\$5,880.78	19,570.74	
43	Davila Gonzalez Maria Primitiva	Intendente	8,711.12	0.00	0.00	0.00	0.00	0.00	0.00	1,132.00	1,132.45	0.00	0.00	\$10,975.57	816.12	1,067.12	\$1,883.24	9,092.33	
44	De Anda Del Real Sandra Monica	Coordinador de Organización	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81	
45	De La Garza Gonzalez Dora Esther	Jefe de Oficina de Linares	10,601.50	0.00	181.24	45.31	453.11	0.00	0.00	0.00	0.00	0.00	0.00	\$11,281.16	1,237.67	303.81	\$1,541.48	9,739.68	
46	De La Garza Treviño Diana	Analista de Planes, Programas y Mat. D.	17,969.64	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,416.61	0.00	0.00	\$22,432.25	2,743.79	2,277.18	\$5,020.97	17,411.28	
47	De La Rosa Puente Briseida Ibett	Jefe de Oficina de Doctor Arroyo	9,541.25	0.00	163.12	40.78	407.79	0.00	0.00	0.00	0.00	0.00	0.00	\$10,152.94	1,030.06	271.33	\$1,301.39	8,851.55	
48	Dominguez Martinez Jose Luis	Auxiliar de Operación	6,817.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$6,817.30	283.44	182.52	\$465.96	6,351.34	
49	Escalante Blachere Rodrigo Jorge	Coordinador de Procesos Electorales	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81	
50	Escamilla Martinez Israel	Coordinador de Documentación Electoral	16,191.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,191.30	2,363.94	467.89	\$2,831.83	13,359.47	
51	Escobar Hinojosa Jesus	Vigilante	8,471.46	0.00	0.00	0.00	0.00	0.00	0.00	1,101.00	1,101.29	0.00	0.00	\$10,673.75	773.50	381.22	\$1,154.72	9,519.03	
52	Fernández Arriaga Raymundo	Coordinador de Procesos Electorales	16,190.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,190.64	2,363.80	467.89	\$2,831.69	13,358.95	
53	Fierro Bretado Juan Cesar	Analista de Fiscalización	22,507.20	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,212.50	3,756.44	2,736.62	\$6,493.06	20,719.44	
54	Flores Covarrubias Gerardo Luis	Auxiliar de Almacén	12,806.18	0.00	0.00	0.00	0.00	0.00	0.00	1,665.00	1,664.80	0.00	0.00	\$16,135.98	1,640.88	1,568.76	\$3,209.64	12,926.34	
55	Flores De La Rosa Romulo	Analista de Monitoreo	20,115.12	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$24,820.42	3,205.43	936.40	\$4,141.83	20,678.59	
56	Flores Fabian Nora Edith	Analista de Promoción e Imagen	20,808.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$25,514.04	3,356.96	2,545.54	\$5,902.50	19,611.54	

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			SUELDO	RETROACTIVO	VACACIONES	PRIMA VACACIONAL	AGUINALDO	SUBSIDIO X INCAPACIDAD EG	INDEMNIZACION	PRIMA DE ANT	DESPENSA	FONDO DE AHORRO	AHORRO PARA EL RETIRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR		
57	Flores Perez Korina Concepcion	Jefe de Oficina de Santiago	8,777.95	0.00	150.57	37.64	376.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$9,342.58	790.48	250.48	\$1,040.96	8,301.62
58	Fuentes Ramirez Sarrelle	Analista de Archivo y Documentacion	17,870.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,323.14	0.00	0.00	0.00	0.00	\$22,239.44	2,722.58	2,189.12	\$4,911.70	17,327.74
59	Galicia Pale Omar	Asistente de Fiscalización a P.P.	13,110.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,110.10	1,705.80	374.10	\$2,079.90	11,030.20
60	Gallegos Cibrían Sahira Sofía Anahí	Analista de Redacción	13,881.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,881.00	1,870.46	397.53	\$2,267.99	11,613.01
61	Galván Alvarez María Sanjuana	Asistente	7,910.85	0.00	130.04	32.51	325.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,398.50	618.86	214.47	\$833.33	7,565.17
62	Galvan Mendoza Rene Enrique	Analista de Producción	17,786.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,312.30	0.00	0.00	0.00	0.00	\$22,145.24	2,704.76	800.42	\$3,505.18	18,640.06
63	Garay García Cesar Alberto	Analista de Nominas	14,499.90	0.00	246.30	61.57	615.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$15,423.52	2,055.27	416.36	\$2,471.63	12,951.89
64	García Arizpe Mario Alberto	Analista de Producción	17,786.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,312.30	0.00	0.00	0.00	0.00	\$22,145.24	2,704.76	800.42	\$3,505.18	18,640.06
65	García García Mayra Alejandra	Asistente	7,911.60	0.00	134.39	33.60	335.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,415.56	705.42	215.82	\$921.24	7,494.32
66	García Garza Humberto Angel	Auxiliar (Chofer)	13,899.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,807.00	1,806.99	0.00	0.00	0.00	0.00	\$17,513.89	1,874.50	1,702.74	\$3,577.24	13,936.65
67	García Jaime Yuridia	Analista	19,002.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$19,002.68	2,964.44	553.49	\$3,517.93	15,484.75
68	García Luna Juan Pablo	Jefe de Documentacion y Mater Elect	44,149.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$48,854.84	9,614.16	5,171.38	\$14,785.54	34,069.30
69	García Marroquín Héctor	Coord. Técnico en funciones de Sec. Ejec	118,610.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	8,895.76	0.00	0.00	0.00	\$132,211.16	33,818.46	5,957.86	\$39,776.32	92,434.84
70	García Martínez Sara	Secretaría Dirección\ Unidad	14,963.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,945.00	1,945.21	0.00	0.00	0.00	0.00	\$18,853.33	2,101.60	1,832.98	\$3,934.58	14,918.75
71	Garza Lemus Gerardo Jose Juan	Coordinador de Organización	19,003.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$19,003.50	2,964.62	855.16	\$3,819.78	15,183.72
72	Garza Lozano Jose Guadalupe	Analista de Consejero Electoral	42,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$42,000.00	8,969.30	1,886.00	\$10,355.30	31,644.70
73	Garza Moreno Leopoldo	Analista de Producción	17,786.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,312.30	0.00	0.00	0.00	0.00	\$22,145.24	2,704.76	800.42	\$3,505.18	18,640.06
74	Garza Villanueva Juan Manuel	Coordinador de Organización	16,191.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,191.30	2,363.94	467.88	\$2,831.82	13,359.48
75	Garza Villanueva Marcos Adrían	Coordinador de Organización	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81
76	Gomez Chavez Juan Daniel	Analista de Fiscalización	20,808.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$25,514.04	3,356.96	936.40	\$4,293.36	21,220.68
77	Gomez Licea Gerardo Cesar	Coordinador de Archivo	16,191.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,191.30	2,363.94	467.89	\$2,831.83	13,359.47
78	Gomez Saavedra Roberto Alejandro	Analista	19,003.50	0.00	322.80	80.70	807.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$20,214.00	3,033.57	553.49	\$3,587.06	16,626.94
79	González Cavazos Jesús Eduardo	Auxiliar chofer ct/u de s	9,913.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$9,913.20	1,031.52	276.74	\$1,308.26	8,604.94
80	González Contreras Juan Gerardo	Auxiliar de Chofer (ct/u de S)	9,913.20	0.00	168.39	42.10	420.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,544.66	1,063.19	276.74	\$1,339.93	9,204.73
81	Gonzalez Gallegos Pedro	Asistente de Compras	14,192.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,845.00	1,844.97	0.00	0.00	0.00	0.00	\$17,882.01	1,936.90	1,738.52	\$3,675.42	14,206.59
82	Gonzalez Gonzalez Omar	Jefe de la Unidad de Secretariado	56,530.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$61,235.30	13,328.30	5,957.86	\$19,286.16	41,949.14
83	Gonzalez Ramirez Aram Mario	Analista de Consejero Electoral	42,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$42,000.00	8,969.30	1,449.00	\$10,418.30	31,581.70
84	Gonzalez Rangel Liliana	Jefe de Prensa y Atn a Medios	39,179.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$43,884.50	8,123.06	4,612.22	\$12,735.28	31,149.22
85	González Tovar María Leonela	Asistentes de Documentacion Electoral	8,597.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,597.46	797.55	240.21	\$1,037.76	7,559.70
86	González Zavala Alejandra	Jefe de Oficina de Melchor Ocampo	4,425.43	0.00	75.91	18.98	189.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$4,823.18	72.86	116.67	\$189.53	4,633.65
87	Gutierrez Morquecho Juan	Jefe de Doc. y seguimiento de acuerdos	48,890.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$53,595.94	11,036.50	5,704.76	\$16,741.26	36,854.68
88	Guzmán Morales Eliud Antonio	Analista Contable (LGCG)	14,000.10	0.00	237.81	59.45	594.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$14,891.88	1,946.69	401.17	\$2,347.86	12,544.02
89	Hernandez Balleza Gabriel	Jefe de Oficina de Juarez	14,630.00	0.00	250.11	62.53	625.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$15,567.92	2,083.86	427.26	\$2,511.12	13,056.80
90	Hernandez Bernal Diana	Asistente de Reclutamiento Y Selección	5,159.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,159.25	554.75	149.20	\$703.95	4,455.30
91	Hernandez Cura Yessica Ileana	Intendente	5,695.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,695.50	120.84	148.40	\$269.24	5,426.26
92	Hernandez García Francisca	Intendente	8,377.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,089.00	1,089.10	0.00	0.00	0.00	0.00	\$10,555.78	758.48	1,026.26	\$1,784.74	8,771.04
93	Hernandez García Rogelio	Vigilante	9,513.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,237.00	1,236.75	0.00	0.00	0.00	0.00	\$11,987.21	959.90	252.08	\$1,211.98	10,775.23
94	Hernández Martínez Pedro	Asistente (oficialia de Partes)	10,318.50	0.00	175.27	43.82	438.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,975.77	1,146.94	289.08	\$1,436.02	9,539.75
95	Hernandez Torres Jose Angel	Asist. de Bodega de Doc. y Material Elec	0.00	0.00	2,630.44	657.61	5,652.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,940.08	1,894.86	0.00	\$1,894.86	7,045.22
96	Hinojosa De La Garza Gerardo	Analista de Educación civico-política	20,745.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$20,745.00	3,341.96	728.73	\$4,070.69	16,674.31
97	Ibarra Martínez Anel Judith	Asistente de Recursos Humanos	17,786.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,312.30	0.00	0.00	0.00	0.00	\$22,145.24	2,704.76	800.42	\$3,505.18	18,640.06
98	Iglesias Ontiveros Cuauhtemoc	Jefe de Educación Civico Política	38,689.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$43,394.76	7,976.14	1,415.94	\$9,392.08	34,002.68
99	Jalomo Najera Rosamaria	Analista de Pedagogía	21,500.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$26,205.70	3,519.64	967.52	\$4,487.16	21,718.54
100	Jaramillo García Brenda Esmeralda	Intendente	8,377.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,089.00	1,089.10	0.00	0.00	0.00	0.00	\$10,555.78	758.48	1,026.26	\$1,784.74	8,771.04
101	Jasso Perez Diana Patricia	Jefe de Oficina de Bustamante	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,195.18	73.54	126.40	\$199.94	4,995.24
102	Jimenez Garza Alejandra	Secretaría Dirección\ Unidad	14,192.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,845.00	1,844.97	0.00	0.00	0.00	0.00	\$17,882.01	1,936.90	1,738.52	\$3,675.42	14,206.59
103	Jimenez Salazar Yolanda	Analista Redactor	18,442.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,397.55	0.00	0.00	0.00	0.00	\$22,886.25	2,844.84	2,259.22	\$5,104.06	17,782.19
104	Jimenez Venegas Sara Francisca	Jefe de Oficina de Abasolo	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,195.18	73.54	126.40	\$199.94	4,995.24
105	Juarez Castillo Israel	Auxiliar (Chofer)	12,076.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,570.00	1,569.98	0.00	0.00	0.00	0.00	\$15,216.76	1,485.08	1,479.40	\$2,964.48	12,252.28
106	Juarez García Mario	Jefe Administrativo e Investigación	42,378.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	0.00	\$47,083.44	9,082.74	4,972.10	\$14,054.84	33,028.60
107	Leal Navarro David Gerardo	Coordinador de Organización	8,095.65	3,238.26	195.18	48.80	487.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$12,065.85	1,943.01	332.03	\$2,275.04	9,790.81
108	Lerma Gonzales Lorenzo Antonio																				

COMISION ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
O C T U B R E 2 0 1 4

	NOMBRE	CARGO	PERCEPCIONES													DEDUCCIONES			NETO
			SUELDO	RETROACTIVO	VACACIONES	PRIMA VACACIONAL	AGUINALDO	SUBSIDIO X INCAPACIDAD EG	INDEMNIZACION	PRIMA DE ANT	DESPENSA	FONDO DE AHORRO	AHORRO PARA EL RETIRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR
115	López Pedraza Juan Luis	Auxiliar (Chofer)	9,794.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,273.00	1,273.32	0.00	0.00	\$12,341.12	1,010.30	343.90	\$1,354.20	10,986.92
116	Lozano Yanez Lidia Lizbeth	Analista de Educación civico-politica	19,950.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,593.60	0.00	0.00	\$24,590.36	3,166.96	2,443.96	\$5,610.92	18,979.44
117	Lucero Cardona Jesus Salvador	Asistente de Inventarios	16,119.60	0.00	1,324.90	331.22	2,649.80	0.00	0.00	0.00	0.00	0.00	0.00	\$20,425.52	3,236.20	725.38	\$3,961.58	16,463.94	
118	Luevano Espiricueta Enrique	Analista	11,914.10	0.00	204.75	51.19	511.88	0.00	0.00	0.00	0.00	0.00	0.00	\$12,681.92	1,547.17	348.35	\$1,895.52	10,786.40	
119	Luna Grimaldo Jorge	Auxiliar de Mantenimiento	14,671.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,907.00	1,907.28	0.00	0.00	\$18,485.64	2,039.28	1,797.24	\$3,836.52	14,649.12
120	Luna Mendoza Juan	Analista de la Secretaría Ejecutiva	27,331.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$32,036.50	4,891.04	3,279.32	\$8,170.36	23,866.14
121	Luna Torres Mariana Gissele	Asist. de Educación Civico-Politica	10,318.50	0.00	152.66	38.16	381.64	0.00	0.00	0.00	0.00	0.00	0.00	\$10,890.96	1,142.11	289.08	\$1,431.19	9,459.77	
122	Macias Ruiz Oneyda Janet	Asistentes de Documentacion Electoral	8,597.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,597.46	797.55	240.21	\$1,037.76	7,559.70	
123	Maldonado Salinas Maria Esther	Jefe de Oficina de General Treviño	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	\$5,195.18	73.54	126.40	\$199.94	4,995.24	
124	Marroquín Hernandez Viridiana Lisseth	Analista	19,003.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$19,003.50	2,964.62	553.49	\$3,518.11	15,485.39	
125	Martinez Zapata Roberto Alejandro	Analista	19,003.50	0.00	291.56	72.89	728.90	0.00	0.00	0.00	0.00	0.00	0.00	\$20,096.85	3,026.90	553.49	\$3,580.39	16,516.46	
126	Martinez Anderson Adriana Patricia	Asistente de Organismos Electorales	12,614.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$12,614.40	1,599.90	358.98	\$1,958.88	10,655.52	
127	Martinez Canizales José Luis	Jefe de Planes, Programas y Mat. Didác.	38,877.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,582.32	8,032.42	4,578.22	\$12,610.64	30,971.68
128	Martinez Carranza Maria Guadalupe	Coordinador de Archivo	8,635.36	0.00	0.00	0.00	0.00	1,619.13	0.00	0.00	0.00	0.00	0.00	\$10,431.75	1,181.97	256.57	\$1,438.54	8,993.21	
129	Martinez Castaneda Jose Cruz	Jefe de Departamento de Contabilidad	66,337.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$71,042.80	16,569.42	5,656.05	\$22,225.47	48,817.33
130	Martinez Espinoza Jose Eduardo	Analista de Fiscalización y de lo conten	27,289.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$31,995.28	4,881.34	3,274.68	\$8,156.02	23,839.26
131	Martinez Garza Martha Magdalena	Enlace de la Secretaría Ejecutiva	48,667.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$53,372.74	10,969.54	2,190.04	\$13,159.58	40,213.16
132	Martinez Hernandez Maria De Jesus	Intendente	8,825.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,147.00	1,147.35	0.00	0.00	\$11,120.09	836.66	1,081.16	\$1,917.82	9,202.27
133	Martinez Leal Osvaldo	Jefe de Fiscalización a P.P.	38,991.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,696.94	8,066.80	4,591.12	\$12,657.92	31,039.02
134	Martinez Lozano Alberto Guadalupe	Coordinador Administrativo	24,201.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$24,201.90	4,155.02	711.74	\$4,866.76	19,335.14	
135	Mata Cantú Eduardo	Asistente de Reclutamiento Y Selección	10,318.50	0.00	175.27	43.82	438.18	0.00	0.00	0.00	0.00	0.00	0.00	\$10,975.77	1,146.94	289.08	\$1,436.02	9,539.75	
136	Mata Sanchez Jose Enrique Ivan	Director de Juridico	86,649.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$91,355.20	22,951.98	5,957.86	\$28,909.84	62,445.36
137	Medellin Ortiz Miguel Angel	Jefe de Archivonomia	28,529.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$33,235.26	5,172.98	1,283.84	\$6,456.82	26,778.44
138	Medina Martinez Daniel	Coordinador de Reclutamiento y Seleccion	24,000.00	0.00	407.67	101.92	1,019.18	0.00	0.00	0.00	0.00	0.00	0.00	\$25,528.77	4,443.14	1,080.00	\$5,523.14	20,005.63	
139	Mejia Estrada Gilberto Maximino	Asistente de Fiscalización a P.P.	13,110.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,110.60	1,705.90	374.07	\$2,079.97	11,030.63	
140	Mena Villarreal David Eugenio	Analista de Consejero Electoral	21,000.00	2,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$23,800.00	5,324.65	932.57	\$6,257.22	17,542.78	
141	Mendez Hernandez Javier Octavio	Auxiliar de Inventarios	10,904.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,904.40	1,234.66	306.89	\$1,541.55	9,362.85	
142	Mendez Ramos Abigail	Analista de la Secretaría Ejecutiva	23,146.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,851.98	3,906.84	2,801.58	\$6,708.42	21,143.56
143	Mendoza Carcano Rodolfo Margarito	Auxiliar de Mantenimiento	14,963.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,945.00	1,945.21	0.00	0.00	\$18,853.33	2,101.60	1,832.98	\$3,934.58	14,918.75
144	Meza Perales Irma Beatriz	Analista de Operación de Sistemas de Inf	24,289.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$28,994.32	4,175.52	2,937.08	\$7,112.60	21,881.72
145	Meza Zavala Jessica Yadira Elizabeth	Analista de Compras	22,340.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,045.78	3,717.22	2,717.86	\$6,435.08	20,610.70
146	Mireles Bermea Claudia	Intendente	8,440.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,097.00	1,097.23	0.00	0.00	\$10,634.43	768.50	1,033.92	\$1,802.42	8,832.01
147	Moctezuma Figueroa Cynthia	Analista	19,003.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$19,003.50	2,964.62	553.49	\$3,518.11	15,485.39	
148	Molar Herrera Luis Fabian	Analista de Desarrollo de sistemas d inf	27,164.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$31,870.24	4,851.94	3,260.62	\$8,112.56	23,757.68
149	Molina Franco Dora Iris	Jefe de Oficina de Paras	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	\$5,195.18	73.54	126.40	\$199.94	4,995.24	
150	Montoya Codina Claudia Elisa	Jefe de Oficina de Pesqueria	5,630.25	0.00	96.25	24.06	240.64	0.00	0.00	0.00	0.00	0.00	0.00	\$6,025.00	148.87	151.50	\$300.37	5,724.63	
151	Mora Cavazos Olga Patricia	Asistente de Reclutamiento Y Selección	10,318.50	0.00	175.27	43.82	438.18	0.00	0.00	0.00	0.00	0.00	0.00	\$10,975.77	1,146.94	289.08	\$1,436.02	9,539.75	
152	Moreno Belmares Carlos Alberto	Jefe de Oficina de Galeana	9,541.25	0.00	163.12	40.78	407.79	0.00	0.00	0.00	0.00	0.00	0.00	\$10,512.94	1,030.06	271.33	\$1,301.39	8,851.55	
153	Moreno Neaves Gabriel Emilio	Analista	5,067.60	0.00	239.46	59.86	598.64	0.00	0.00	0.00	0.00	0.00	0.00	\$5,965.56	586.33	142.82	\$729.15	5,236.41	
154	Moreno Nuñez Leticia	Analista	19,003.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$19,003.50	2,964.62	553.49	\$3,518.11	15,485.39	
155	Moreno Pecina Brenda Lizeth	Secretaria	11,982.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$11,982.90	1,465.02	539.24	\$2,004.26	9,978.64	
156	Muniz Perez Claudio	Analista de Integración de Documentación	26,331.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$31,036.64	4,655.88	3,166.84	\$7,822.72	23,213.92
157	Muñiz Oliva Hugo Javier	Analista de Consejero Electoral	21,000.00	2,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$23,800.00	5,324.65	1,069.34	\$6,393.99	17,406.01	
158	Muñoz Escalante David Alejandro	Asistente (oficila de Partes)	17,735.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,305.56	0.00	0.00	\$22,086.60	2,693.68	2,172.54	\$4,866.22	17,220.38
159	Muñoz Oviedo Carlos Francisco	Analista de Consejero Electoral	42,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$42,000.00	8,969.30	1,449.00	\$10,418.30	31,581.70	
160	Muraira Lizcano Ruben Eduardo	Analista	16,246.50	0.00	302.67	75.67	756.69	0.00	0.00	0.00	0.00	0.00	0.00	\$17,381.53	2,440.37	469.53	\$2,909.90	14,471.63	
161	Niño Guell Salomon	Analista de Organismos Electorales	18,194.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$18,194.10	2,791.74	528.83	\$3,320.57	14,873.53	
162	Obregon Lopez Fernando	Auxiliar de Mantenimiento	14,192.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,845.00	1,844.97	0.00	0.00	\$17,882.01	1,938.90	1,738.52	\$3,675.42	14,206.59
163	Obregon Ramirez Alvaro	Auxiliar de Inventarios	10,904.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,904.40	1,234.66	306.89	\$1,541.55	9,362.85	
164	Ontiveros Lara Ernesto	Vigilante	9,586.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,246.00	1,246.23	0.00	0.00	\$12,078.63	972.96	1,174.34	\$2,147.30	9,931.33
165	Ortiz Lopez Norma Elisa	Secretaria del Area	10,670.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,387.00	1,387.11	0.00	0.00	\$13,444.19	1,184.60	1,307.08	\$2,491.68	10,952.51
166	Osorio Cortes Antonio Alejandro	Asistente Administrativo e Investigación	17,786.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,312.30	0.00	0.00	\$22,145.24	2,704.76	2,178.90	\$4,883.66	17,261.58
167	Pardo Alvarado Raul Horacio	Analista	16,248.00	0.00	347.22	86.80	868.04	0.00	0.00	0.00	0.00	0.00	0.00	\$17,550.06	2,450.21	469.52	\$2,919.73	14,630.33	
168	Parga Garcia Juan Carlos	Analista de Estadística Electoral	28,613.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$33,318.62	5,192.60	3,423.56	\$8,616.16	24,702.46
169	Pedraza Rodriguez Javier Omar	Jefe de Departamento de Operación	43,594.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$48,299.50	9,447.56	5,108.90	\$14,556.46	33,743.04
170	Pedraza Rodriguez Oscar Mario	Coordinador de Material Electoral	16,191.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,191.30	2,363.94	467.89	\$2,831.83	13,359.47	
171</																			

COMISION ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
O C T U B R E 2 0 1 4

	NOMBRE	CARGO	P E R C E P C I O N E S													D E D U C C I O N E S			NETO	
			SUELDO	RETROACTIVO	VACACIONES	PRIMA VACACIONAL	AGUINALDO	SUBSIDIO X INCAPACIDAD EG	INDEMNIZACION	PRIMA DE ANT	DESPENSA	FONDO DE AHORRO	AHORRO PARA EL RETIRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR	
173	Peña Sepulveda Raul Alejandro	Analista de Desarrollo de sistemas d inf	24,224.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$28,930.24	4,160.44	2,929.86	\$7,090.30	21,839.94
174	Perez Lopez Alma Azucena	Secretaria Dirección\ Unidad	14,785.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,922.00	1,922.18	0.00	0.00	\$18,630.16	2,063.76	1,811.28	\$3,875.04	14,755.12	
175	Puente Lozano Sabas	Jefe de Oficina de Lampazos de Naranja	4,810.25	0.00	82.24	20.56	205.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,195.18	73.54	126.40	\$199.94	4,995.24	
176	Puente Salazar Heriberto	Jefe de Capacitacion Electoral	38,699.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,404.70	7,979.12	1,416.32	\$9,395.44	34,009.26	
177	Puga Gandarilla Francisco Javier	Analista de Consejero Electoral	42,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$42,000.00	8,969.30	1,449.00	\$10,418.30	31,581.70	
178	Quiroga Vazquez Juan Eligio Gabriel	Jefe de Procesos Electorales	38,991.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,696.94	8,066.80	4,591.12	\$12,657.92	31,039.02	
179	Ramirez Galvan Marcial Apolinar	Vigilante	8,575.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,115.00	1,114.84	0.00	0.00	\$10,805.50	791.84	385.90	\$1,177.74	9,627.76	
180	Ramos Herrera Juan Manuel	Vigilante	8,471.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,101.00	1,101.29	0.00	0.00	\$10,673.75	773.50	381.22	\$1,154.72	9,519.03	
181	Rangel Mata Oscar Eduardo	Auxiliar de Inventarios	10,904.40	0.00	364.48	91.12	911.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$12,271.19	1,312.51	306.89	\$1,619.40	10,651.79	
182	Rendon Avila Lilia Gabriela	Analista de evaluacion y formacion	16,190.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,190.64	2,363.80	467.89	\$2,831.69	13,358.95	
183	Reyes Dorado Ernesto	Jefe de la Unidad de Tecnologia y Sist.	73,560.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$78,265.30	18,674.96	5,957.86	\$24,632.82	53,632.48	
184	Reyes Hernandez Rogelio	Auxiliar de Inventarios	11,295.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,468.00	1,468.39	0.00	0.00	\$14,231.67	1,318.14	508.28	\$1,826.42	12,405.25	
185	Reyna De La Torre Elba	Jefe de Oficina Gral. Escobedo	13,458.60	0.00	230.87	57.72	577.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$14,325.37	1,843.51	394.35	\$2,237.86	12,087.51	
186	Reyna Morales Maricela Del Carmen	Supervisor de Debates	8,921.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,921.70	1,358.41	267.44	\$1,625.85	7,295.85	
187	Rivera Garcia Martina	Recepcionista	12,378.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,609.00	1,609.26	0.00	0.00	\$15,597.22	1,549.62	1,516.42	\$3,066.04	12,531.18	
188	Rivera Juarez Hilda Cristina	Analista de Nominas	20,746.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$25,451.62	3,342.28	763.98	\$4,106.26	21,345.36	
189	Rivera Villegas Jorge Alejandro	Jefe de Organismos Electorales	35,563.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$40,268.76	7,038.34	4,205.46	\$11,243.80	29,024.96	
190	Robles Aguilar Juan Francisco	Analista de Contabilidad	18,495.75	0.00	2,273.42	568.36	4,546.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$25,884.38	4,429.09	594.94	\$5,024.03	20,860.35	
191	Rocha Morales Hugo Enrique	Asistente (oficialia de Partes)	10,318.50	0.00	175.27	43.82	438.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,975.77	1,146.94	289.08	\$1,436.02	9,539.75	
192	Rodarte Leija Silvia Alicia	Analista	26,279.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$30,984.54	4,643.62	3,160.98	\$7,804.60	23,179.94	
193	Rodriguez Cavazos Gerardo	Analista de Fiscalización	20,115.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$24,820.42	3,205.43	936.40	\$4,141.83	20,678.59	
194	Rodriguez Herrera Maria Isabel	Diseñador Grafico Junior	9,963.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$9,963.70	1,040.58	278.29	\$1,318.87	8,644.83	
195	Rodriguez Ramirez Jose Alberto	Director de Organiz. y Estadíst Elect.	81,106.67	0.00	25,142.30	6,575.24	55,616.06	0.00	1,149,398.66	24,773.48	1,910.00	2,482.00	0.00	0.00	\$137,004.41	337,864.89	5,526.70	\$343,391.59	1,003,612.82	
196	Rojas Hernández Joel Israel	Asistente Bodega de Material Electoral	5,163.15	344.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,507.36	629.11	232.34	\$861.45	4,645.91	
197	Romero Gonzalez Cesar Rolando	Jefe de Desarrollo de sist. de informac.	40,437.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$45,142.92	8,500.60	4,753.80	\$13,254.40	31,888.52	
198	Roque Garcia Jesus Humberto	Auxiliar de Inventarios	10,904.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,904.40	1,234.66	306.89	\$1,541.55	9,362.85	
199	Rosas Campiran Mauricio Alberto	Asistente de Mantenimiento	8,894.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,894.10	848.90	245.50	\$1,094.40	7,799.70	
200	Ruiz Castillo Alejandro	Analista de Operatividad Legal	23,267.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,973.16	3,935.34	2,822.20	\$6,757.54	21,215.62	
201	Ruiz Cordoba Alejandra	Auxiliar Modulos Informativos	8,216.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,216.57	732.82	228.46	\$961.28	7,255.29	
202	Salaices Perez Karla Julieta	Jefe de Oficina de Montemorelos	10,601.50	0.00	181.24	45.31	453.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$11,281.16	1,237.67	303.81	\$1,541.48	9,739.68	
203	Salaiz Cortez Miguel Angel	Analista de Desarrollo de Tecnologia	23,267.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,973.16	3,935.34	2,822.20	\$6,757.54	21,215.62	
204	Salazar Rodriguez Jorge Arnoldo	Director de Fiscalización a P.P.	80,873.33	0.00	25,070.70	6,556.31	55,455.94	0.00	600,194.97	9,512.11	1,910.00	2,482.00	0.00	0.00	\$782,055.36	202,394.93	1,284.49	\$203,679.42	578,375.94	
205	Saldana Miranda David Alejandro	Jefe de Produccion	30,933.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$35,638.46	5,738.22	3,804.54	\$9,542.76	26,095.70	
206	Sánchez Bárcenas José Alberto	Asistentes de Documentacion Electoral	8,894.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,894.10	848.90	245.73	\$1,094.63	7,799.47	
207	Sanchez Elizondo Marcel Alexander	Analista Contable	29,934.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$34,639.90	5,716.12	1,347.06	\$7,063.18	27,576.72	
208	Sanchez Fernandez Karla Leticia	Analista del Servicio Profesional Electo	20,746.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$25,451.52	3,342.26	2,538.52	\$5,880.78	19,570.74	
209	Sanchez Garza Jhonatan Emmanuel	Jefe de Operatividad y Contencioso	38,873.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,578.36	8,031.22	4,577.78	\$12,609.00	30,969.36	
210	Sanchez Hernandez Juan	Analista de Operatividad Legal	23,267.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,973.16	3,935.34	2,822.20	\$6,757.54	21,215.62	
211	Sanchez Lozano Luis Roberto	Asist. de Bodega de Doc. y Material Elec	11,211.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,458.00	1,457.55	0.00	0.00	\$14,127.47	1,300.34	504.54	\$1,804.88	12,322.59	
212	Sánchez Ponce Armando	Ayudante de Inventarios	3,146.55	1,258.62	75.86	18.97	189.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$4,689.66	430.54	118.18	\$548.72	4,140.94	
213	Santiago Zuñiga Lucia Judith	Jefe de Oficina de Cadereyta Jimenez	9,753.38	0.00	167.30	41.83	418.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,380.76	987.12	280.45	\$1,267.57	9,113.19	
214	Sauceda Morales Jose Arturo	Jefe de Desarrollo Tecnológico	43,607.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$48,313.00	9,451.62	5,110.42	\$14,562.04	33,750.96	
215	Saucedo Garcia Erika	Asistente Bodega de Doct y Material Elec	10,904.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,904.40	1,234.66	306.94	\$1,541.60	9,362.80	
216	Saucedo Garcia Yolanda	Coordinador de Documentación Electoral	16,191.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$16,191.30	2,363.94	467.89	\$2,831.83	13,359.47	
217	Sepulveda Sagaon Jesus	Analista de Planes,Programas y Mat. D.	20,652.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$25,357.74	3,320.20	2,527.96	\$5,848.16	19,509.58	
218	Sifuentes Ortega Juan Antonio	Auxiliar (Chofer)	12,733.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,655.00	1,655.32	0.00	0.00	\$16,043.56	1,625.30	1,559.82	\$3,185.12	12,858.44	
219	Silva Barboza Yessica Yaneth	Jefe de Oficina de Anahuac	5,630.25	0.00	96.25	24.06	240.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$6,025.00	148.87	151.50	\$300.37	5,724.63	
220	Solis Vazquez Jose Juan	Analista de Cartografía y Diseño de Doc	22,340.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$27,045.78	3,717.22	2,717.86	\$6,435.08	20,610.70	
221	Soto Hernandez Erika Monserrat	Secretaría Dirección\ Unidad	14,369.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,868.00	1,867.99	0.00	0.00	\$18,105.17	1,974.74	1,760.22	\$3,734.96	14,370.21	
222	Tamez Valdes Jessica	Jefe de Rec Humanos	33,226.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$37,931.80	6,337.26	3,942.54	\$10,279.80	27,652.00	
223	Teran Melgarejo Madeleyne	Administrador de Calidad	38,876.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	\$43,582.12	8,032.36	1,749.46	\$9,781.82	33,800.30	
224	Torres Mata Sonia Marybel	Asistente de Compras	11,000.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$11,000.10	1,255.10	309.83	\$1,564.93	9,435.17	
225	Torres Ortiz Gustavo	Analista de Operatividad de Mat Elector	18,217.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,368.30	0.00	0.00	\$22,632.00	2,796.78	2,231.66	\$5,028.44	17,603.56	
226	Torres Rodriguez Christian Alan	Auxiliar de Inventarios	10,903.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$10,903.84	1,234.54	306.94	\$1,541.48	9,362.36	
227	Tovar Ramirez Rosa Guadalupe	Jefe de Promoción e Imagen	37,439.06	0.00	0.00</															

COMISION ESTATAL ELECTORAL
RESUMEN DE PERCEPCIONES MENSUALES
O C T U B R E 2 0 1 4

	NOMBRE	CARGO	PERCEPCIONES													DEDUCCIONES			NETO	
			SUELDO	RETROACTIVO	VACACIONES	PRIMA VACACIONAL	AGUINALDO	SUBSIDIO X INCAPACIDAD EG	INDEMNIZACION	PRIMA DE ANT	DESPENSA	FONDO DE AHORRO	AHORRO PARA EL RETIRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES	I.S.P.T.	CUOTA DE SEGURIDAD SOCIAL	TOTAL DE DEDUCCIONES	TOTAL A PAGAR	
231	Vazquez Carlos Natalia	Analista	12,723.00	0.00	271.89	67.97	679.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,742.58	1,681.18	362.35	\$2,043.53	11,699.05
232	Vázquez Ornelas Francisco Fábian Alejandro	Coordinador de Organización	8,095.65	539.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$8,635.36	1,297.25	256.57	\$1,553.82	7,081.54
233	Vazquez Saldivar Ivan Gerardo	Supervisor de Organización	17,843.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$17,843.40	2,716.82	518.18	\$3,235.00	14,608.40
234	Villa Armendáriz Javier	Analista	5,067.60	0.00	83.30	20.83	208.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,379.99	552.97	142.82	\$695.79	4,684.20
235	Villa Villarreal María Guadalupe	Analista de Oper. y result. preliminares	26,279.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	\$30,984.54	4,643.62	3,160.98	\$7,804.60	23,179.94
236	Villalobos Gonzalez Alma Gloria	Secretaria Dirección\ Unidad	14,369.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,868.00	1,867.99	0.00	0.00	0.00	\$18,105.17	1,974.74	1,760.22	\$3,734.96	14,370.21
237	Villalobos Robles Ivonne Raquel	Asistente de Fiscalización a P.P.	13,110.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$13,110.60	1,705.90	374.07	\$2,079.97	11,030.63
238	Villarreal Arteaga Zandra	Analista	19,003.50	0.00	322.80	80.70	807.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$20,214.00	3,033.57	855.16	\$3,888.73	16,325.27
239	Villarreal Olvera Blanca Isabel	Jefe de Oficina de Hidalgo	5,630.25	0.00	96.25	24.06	240.64	0.00	0.00	0.00	0.00	0.00	0.00	33.80	0.00	\$6,025.00	148.87	151.50	\$300.37	5,724.63
240	Yañez Alvarado Rosa Gabriela	Asistente de Consejeros Electorales	5,140.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$5,140.56	550.76	228.28	\$779.04	4,361.52
241	Zapata Ramos Imelda Guadalupe	Analista de Recursos Humanos	20,808.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	\$25,514.04	3,356.96	2,545.54	\$5,902.50	19,611.54
242	Zapiain Marroquin Guillermo De Jesus	Analista Administrativo e Investigación	24,224.70	4.56	0.00	0.00	0.00	0.00	0.00	0.00	2,455.00	3,191.16	0.00	0.00	0.00	\$29,875.42	4,161.47	924.93	\$5,086.40	24,789.02
243	Zermeno Zuniga Rosalva Yanet	Coordinador de Fiscalización a P.P.	20,745.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,046.00	2,659.30	0.00	0.00	0.00	\$25,450.30	3,341.96	2,538.38	\$5,880.34	19,569.96
			\$4,611,137.34	\$33,443.46	\$69,264.47	\$17,922.46	\$155,321.54	\$1,619.13	\$1,749,593.63	\$34,285.59	\$213,715.00	\$258,046.25	\$8,895.76	\$1,258.55	\$7,154,503.18	\$1,318,939.32	\$330,969.28	\$1,649,908.60	\$5,504,594.58	